

**YOUNG ENTREPRENEURS SOCIETY, INC.**

**NON-DISCRIMINATION POLICY**

Young Entrepreneurs Society Inc. ('YES') shall not discriminate against any employee or any applicant for employment or membership because of race, ethnic identity, color, religion, sex, gender identity, sexual preference, disability, appearance, or national origin.

YES shall take affirmative action to ensure that applicants for employment are employed and members accepted into membership and that employees and members are treated during employment and membership, without regard to their race, ethnic identity, color, religion, sex, gender identity, sexual preference, disability, appearance, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay, or other forms of compensation; and selection for professional development opportunities.

YES shall post, on its website (<https://yesbiz.org>), available to members, employees, and applicants for employment or membership notices setting forth the provisions of this non-discrimination clause. Notices shall state that all qualified applicants will receive consideration for employment or membership without regard to race, ethnic identity, color, religion, sex, gender identity, sexual preference, disability, appearance, or national origin.